

**SPECIAL MEETING
NOVEMBER 08, 2007
MINUTES**

The Board of County Commissioners of San Miguel County held a **Work Session** for Performance Issues within the San Miguel County Public Works Division on Thursday, November 8, 2007, at 3:00 p.m. in the San Miguel County Manager's Office, 518 Valencia Street, Suite 100, Las Vegas. The agenda for the meeting is as follows:

CALL TO ORDER

Chairman Hugh H. Ley called the meeting to order at 3:00 p.m.

ROLL CALL

Chairman Hugh H. Ley, Vice-Chairman Kenneth C. Medina, Commissioner David Salazar, Commissioner June Garcia, and Commissioner Albert Padilla were present.

The record will show a quorum was present.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

County Manager Les Montoya submitted the agenda as prepared.

Motion made by Vice-Chairman Kenneth C. Medina to approve the Agenda as follows. Second by Commissioner June Garcia. Motion carried.

NEW BUSINESS:

1. PERFORMANCE ISSUES WITHIN THE SAN MIGUEL COUNTY PUBLIC WORKS DIVISION*

County Manager Les Montoya informed the Commission that during the Board of County Commission meeting of October 18, 2007 the Board requested a Work Session to discuss the Performance Issues within the San Miguel County Public Works Division.

Mr. Montoya is at this time requesting the Commission discuss performance issues with the County Manager and Public Works Division Supervisor as related to the Public Works Division.

Commissioner David Salazar informed the Commission a schedule should be in place due to the concerns the constituents have inquiring about the grating of their roads.

Public Works Supervisor Harold Garcia informed the Commission the performance issues are due to the lack of staff, due to medical issues. Mr. Garcia advised he has had to rotate employees throughout the County to conduct different duties.

Chairman Hugh Ley advised he wants to see amount of time by the hours of grater usage and to show special projects.

County Manager Les Montoya recommended to move Joseph Roybal to Operator III Supervisor, Daniel Encinias to supervise the operation of the Convenience Center, and hire for the vacant Heavy Equipment Operator. Mr. Montoya advised Mr. Garcia to generate a schedule for the road grating.

ADJOURNMENT

Motion made by Vice-Chairman Kenneth C. Medina to adjourn at 4:30 p.m. Second by Commissioner Albert Padilla. Motion carried.

Approved this _____ day of _____, 2007 as the Official Minutes of the Board of County Commissioners of San Miguel County, New Mexico.

Hugh H. Ley, Chairman

Kenneth C. Medina, Vice-Chairman

David R. Salazar Commissioner

June Garcia, Commissioner

Albert Padilla, Commissioner

ATTEST

Paul Maez, County Clerk

Minutes Submitted by: Michelle J. Padilla